refineries at Mangalore, Karnal, Assam and Narimanam. These are in different stages of approvals. Besides these there are proposals for low cost expansion/debottlenecking of some of the existing refineries in the country for meeting the increase in demand for petrolem products.

Employees participation in management in CCl

2897. SHRI GURUDAS DAS GUPTA: Will the Minister of INDUSTRY be pleased to state:

(a) whether it is a fact that a Joint Council at the Apex level was constituted by the Cement Corporation of India in August, 1986 headed by its Chairman-cum-Managing Director; and

(b) if so, what are the details of formation and constitution of the said Apex Joint Council along with the list of decisions taken in the meetings of Apex body and implemented from August, 1986 to March,. 1990?

THE MINISTER OF INDUSTRY (SHRI AJIT SINGH): (a) Yes, Sir.

(b) A copy of the constitution of the Join Council is attached which gives the details regarding its formation *(See below)*. So far 3 meetings have been held in which the following decisions were taken: —

(i) To expedite implementation of 20 Point Programme.

(ii) Committees to bring uniformity in the matter of promotion of Wage Board employees, canteen facilities at unit level and leave & holidays to Wage Board employees to be set up.

(iii) To provide rain coats to employees working in the factories once in 5 years.

(iv) To provide a pair of safety shoes to factory employees once a year.

(v) To provide 2 sets o terryco **t** uniform to all Wage Board employees working'in factories once a year.

(vi) Canteen subsidy to be enhanced.

(vii) Provide reimbursement of fuel expenses for the factory canteens.

(viii) To provide furniture in the factory canteens. All the above decisions of the Joint Council have been implemented.

Constitution of Joint Council (Apex Body) of the Cement Corporation of India Ltd.

Scheme of participation at Apex Level—Formation of Joint Council

Constitution of Joint Council:

(a) Chairman & Managing Director of the Cement Corporation of India will be the ex-officio Chairman of Joint Council.

(b) Director (Personnel) or his representative will Convener of the Council.

(c) Tenure of the Council will be for a period of 2 years.

(d) Each recognised Union of the Unit will be asked to nominate one representative. In case, if there are more than one recognised Unions in a Unit like one may exist at factory and another at quarry, each of these recognised unions would be required to nominate one representative. In eventuality of existence of no recognised union in a unit, workers' representative would be elected through a secret ballot among the workers and the worker having majority following would be represented in the Council from that Union. In addition, the President of the existing Cement Corporation Employees' Federation would also be nominated as mem. ber of the Joint Council.

(e) The Management would be represented in the Council by GM of each Unit. The Corporate Management would be represented by all functional Directors of the Corporation.

(f) In case, any member resigns or transferred for any reasons during the period of tenure, the respecttve Union will have the right to nominate other member in his place. However, the persons once nominated would not be allowed to be withdrawn by the respective Union.

(g) If a member is nominated in the mid-term of the Council to fill a vacancy caused by resignation, removal, transfer etc. of a member, the member(s) so nominated in such vacancies shall continue in office for the remaining period of the term of the substitute member.

Periodicity of the Meeting:

1. Normally, Council will meet twice in a year but in case of exigencies, meeting can be arranged more than twice in a year. C&MD will have the right to summon the meeting of the Joint Council in case of exigency.

2. Members will be allowed TA and DA as per the rules of the Corporation.

3. Subject matters mentioned in Statement will come under the purview of the Joint Council.

Statement

Scope of Activities/Functions

1. Problems emanating from Plant Council.
2. Information sharing.
3. Review of achievement of targets—Production, despatches and productivity.
4. Employees Welfare Scheme implementation.
5. Absenteeism, overtime and work discipline.
6. Safety measures and working conditions.
7. Inventory control and cost reduction.
8. Quality Management and Quality Circles.
9. Township and Employees' housing (Own your House Scheme).
10. Implementation of 20 Point Programme.
11. Review of Incentive Scheme.
12. Measures to control pollution.
13. Any other matter of common interest of the Organisation.

Tenders for Bulk Transportation of LPG

2898. SHRI GURUDAS DAS GUPTA: SHRIN. E. BALARAM:

Will the Minister of PETROLEUM AND CHEMICALS be pleased to state:

(a) whether it is a fact that Indian Oil Corporation and Hindustan Petroleum Corporation had invited a joint public tender, for bulk transportation of LPG on the 26th June and had closed the tender at 2. 00 P. M.;

(b) whether it is also a fact that the public tenders' credential bid were later opened at 3 P. M. before 295 tenderers ^from all over the country;

(c) whether concerned officials of IOC refused to divulge the information regarding the quotations of each tenderer;